

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

SNOHOMISH COUNTY

CASE 143297-E-25

DECISION 14205 - PECB

CERTIFICATION
Self-Determination by Card Check

James Trefry, General Counsel, for the Washington State Council of County and City Employees.

Steven J. Bladek and *Margaret A. Duncan*, Deputy Prosecuting Attorneys, for Snohomish County.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed a representation petition concerning the Planner (DCNR Parks & Recreation) job class at Snohomish County. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The existing bargaining unit is described as follows:

All regular full-time, regular part-time, and temporary non-supervisory employees employed by Snohomish County in the Surface Water Management Division and the Office of Energy and Sustainability, of the Department of Conservation and Natural Resources, and certain classifications within the Shared Services Section of the Department of Conservation and Natural Resources identified in Appendix A, excluding confidential employees, supervisors, and all other employees.
3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

4. The existing bargaining unit represented by the Washington State Council of County and City Employees shall be modified to include the Planner (DCNR Parks & Recreation) job class for a bargaining unit described as follows:

All regular full-time, regular part-time, and temporary non-supervisory employees employed by Snohomish County in the Surface Water Management Division and the Office of Energy and Sustainability, of the Department of Conservation and Natural Resources including Planner positions in the Parks Long-term Activities Section of the Department of Conservation and Natural Resources and certain classifications within the Shared Services Section of the Department of Conservation and Natural Resources identified in Appendix A, excluding confidential employees, supervisors, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit within the meaning of RCW 41.56.211.
2. Representation proceedings were conducted in accordance with RCW 41.56.231 and chapter 391-25 WAC.

CERTIFICATION

Snohomish County Planner (DCNR Parks & Recreation) employees in the bargaining unit described in finding of fact 4 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 16th day of September, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 9/16/2025

DECISION 14205 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 143297-E-25

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