

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF  
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

SNOHOMISH CONSERVATION DISTRICT

CASE 143194-E-25

DECISION 14204 - PECB

INTERIM CERTIFICATION  
by Card Check

*Michael Rainey*, President/Executive Director, for the Washington State Council of  
County and City Employees.

*Linda Lyshall*, Executive Director, for the Snohomish Conservation District.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees AFSCME Council 2 filed a representation petition concerning employees of Snohomish Conservation District. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time nonsupervisory employees at Snohomish Conservation District, excluding supervisors, confidential employees, and all other employees.
3. PERC conducted an investigation conference where the parties disagreed about the eligibility of certain employees to be included in the bargaining unit. PERC determined that the eligibility issues would be resolved following the card check.
4. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties and the eligibility issues do not affect the outcome of the card check. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.060.
2. Representation proceedings were conducted in accordance with RCW 41.56.095 and chapter 391-25 WAC.

CERTIFICATION

1. Snohomish Conservation District employees in the bargaining unit described in finding of fact 2 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES AFSCME  
COUNCIL 2

as their representative for the purpose of collective bargaining with their employer.

2. This case is remanded for further proceedings on the eligibility issues described in finding of fact 3.

ISSUED at Olympia, Washington, this 16th day of September, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



## RECORD OF SERVICE

ISSUED ON 9/16/2025

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DECISION 14204 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 143194-E-25

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