

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 839

Involving certain employees of:

CITY OF CONNELL

CASE 143364-E-25

DECISION 14203 - PECB

CERTIFICATION
by Card Check

Ron Koons, Business Representative, for Teamsters Local 839.

Kevin Wesley, Labor Relations Consultant, for the City of Connell.

FINDINGS OF FACT

1. Teamsters Local 839 filed a representation petition concerning employees of the City of Connell. The Public Employment Relations Commission (PERC) determined the petition was timely filed and accompanied by a sufficient showing of interest. No other organization claimed to represent the employees involved.
2. The bargaining unit is described as follows:

All full-time and regular part-time employees in the following classifications: Accounting Clerk I, Accounting Clerk II, Maintenance Worker II, Police Clerk, and Wastewater Operator at the City of Connell, excluding supervisors, confidential employees, and all other employees.

3. Because the more than 50 percent showing of interest threshold was met, PERC conducted card check proceedings. The employees were given a free choice in the proceedings. The tally of results was provided to the parties. No meritorious election objections were filed.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit within the meaning of RCW 41.56.211.

2. Representation proceedings were conducted in accordance with RCW 41.56.231 and chapter 391-25 WAC.

CERTIFICATION

City of Connell employees in the bargaining unit described in finding of fact 2 have chosen

TEAMSTERS LOCAL 839

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 16th day of September, 2025.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



RECORD OF SERVICE

ISSUED ON 9/16/2025

DECISION 14203 - PECB has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no email address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 143364-E-25

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PARTY 2: TEAMSTERS LOCAL 839

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