

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TOM ANDERSON

Involving certain employees of:

GLENWOOD SCHOOL DISTRICT

CASE 129386-E-17

DECISION 12776 - EDUC

CERTIFICATION
Representation Election
by Agreement of Parties

Tom Anderson, for the decertification petitioner.

Heather Gimlin, Superintendent, for the employer, Glenwood School District.

Michael Gawley, Attorney at Law, for the intervenor, Glenwood Education Association/Washington Education Association.

FINDINGS OF FACT

1. Tom Anderson filed with the Public Employment Relations Commission a petition concerning representation of employees of the Glenwood School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Glenwood Education Association/Washington Education Association is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All certificated teachers employed by the Glenwood School District, excluding supervisors, confidential employees, classified employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.59.080.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Glenwood School District in the appropriate bargaining unit described in Finding of Fact 3 have chosen

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 20th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in dark ink, appearing to read 'Michael P. Sellars', is written over the printed name. The signature is stylized with large loops and a long horizontal stroke at the end.

MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

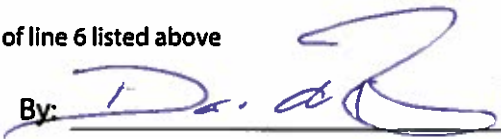
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 129386-E-17 Employer Glenwood School District

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | |
|--|---|-----------|
| 1. Number of Eligible Voters | | <u>10</u> |
| 2. Void Ballots | | <u>0</u> |
| 3. Votes Cast for | <u>Washington Education Association</u> | <u>1</u> |
| 4. Votes Cast for | <u></u> | <u></u> |
| 5. Votes Cast for | <u></u> | <u></u> |
| 6. Votes Cast for | <u>NO REPRESENTATION</u> | <u>8</u> |
| 7. Valid Ballots Counted (Total of Lines 3-6) | | <u>9</u> |
| 8. Challenged Ballots Cast | | <u>0</u> |
| 9. Total Ballots Cast (Total of Lines 7-8) | | <u>9</u> |
| 10. Number of Valid Ballots Needed to Determine Election | | <u>5</u> |
| 11. Eligibility Challenges: | ☐ Affect the results of the election | |
| | ☒ Do not affect the outcome of the election | |
| 12. The results are: | ☐ Undetermined, requiring a run-off election | |
| | ☒ In favor of line 6 listed above | |

Date Issued: September 5, 2017

By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u></u>	Title	<u></u>	Date	<u></u>
For Line 3	<u></u>	Title	<u></u>	Date	<u></u>
For Line 4	<u></u>	Title	<u></u>	Date	<u></u>
For Line 5	<u></u>	Title	<u></u>	Date	<u></u>
For Decertification	<u></u>	Title	<u></u>	Date	<u></u>



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 09/20/2017

DECISION 12776 - EDUC has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129386-E-17

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