

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

ROBERT SCHOCKLEY,	)	CASE NO. 6775-U-87-1361
	)	
Complainant,	)	DECISION 2703 - PECB
	)	
vs.	)	
	)	
GRANT COUNTY,	)	
	)	
Respondent.	)	ORDER OF DISMISSAL
	)	
	)	

On February 23, 1987, Robert Schockley (complainant) filed a complaint charging unfair labor practices alleging that Grant County (respondent) had violated RCW 41.56.140(4) by refusing to bargain about the creation of new job classifications. On April 30, 1987, the Executive Director issued a preliminary ruling letter pursuant to WAC 391-45-110, informing the complainant that several difficulties existed in the complaint as filed.

The complaint contained a number of references to a collective bargaining relationship between the respondent and Teamsters Union, Local 760, including a reference to a judgement made by a union official that the complainant "did not have a grievance against the county commissioners". In essence, the complainant alleges that the county commissioners delayed the implementation of new job classifications while refusing to make retroactive any wage adjustments derived from the new classifications. As pointed out to the complainant by letter, the collective bargaining relationship exists between the employer and an

exclusive bargaining representative which represents a group of employees. The employees stand in the position of "third party beneficiaries" in the bargaining relationship. As such, the employees do not have standing to raise refusal to bargain charges arising out of the collective bargaining relationship.

The complainant was informed that the complaint, as filed, could not be processed further, and was given a period of 14 days to amend the complaint. The complainant has not filed any further documentation or information on the matter.

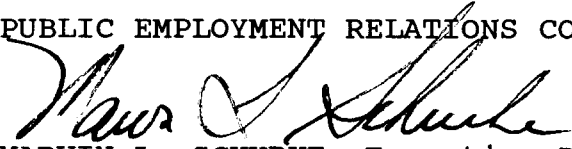
NOW, THEREFORE, IT IS

ORDERED

The complaint charging unfair labor practices in the above-captioned matter is hereby DISMISSED.

DATED at Olympia, Washington this 5th day of June, 1987.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARVIN L. SCHURKE, Executive Director

This order may be appealed
by filing a petition for
review with the Commission
pursuant to WAC 391-45-350.