

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)	
	)	
UNITED STAFF NURSES, LOCAL 141	)	CASE 8523-E-90-1434
	)	
	)	DECISION 3491-C - PECB
	)	
Involving certain employees of:	)	CERTIFICATION
	)	
KENNEWICK GENERAL HOSPITAL	)	Representation Election
	)	Pursuant to Agreement
	)	of Parties

Appearances:

For Petitioner: Mark E. Brennan, Attorney at Law.
For Employer: Anthony F. Menke, Attorney at Law.
For Intervenor: Harold H. Green, Attorney at Law,
Washington State Nurses Association.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.

2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME, PART-TIME, AND PER DIEM REGISTERED NURSES AT
KENNEWICK GENERAL HOSPITAL; EXCLUDING SUPERVISORS,
CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties

and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

UNITED STAFF NURSES, LOCAL 141 UFCW

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 15th day of January, 1991.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in dark ink, appearing to read "Marvin L. Schurke", is written over the printed name.

MARVIN L. SCHURKE, Executive Director