STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the Petition of:)
GRAPHIC COMMUNICATIONS)
INTERNATIONAL UNION, LOCAL 767M) CERTIFICATION)
) DECISION 2871 - PECB
	,)
Involving certain employees of:)
UNIVERSITY OF WASHINGTON	Representation Election Pursuantto Agreement of Party

Appearances:

For Petitioner:

John D. Bachler, President

For Employer:

Willean Denton, Labor Relations Officer

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME PRINTING CRAFT EMPLOYEES IN THE PRINTING DEPARTMENT; EXCLUDING ALL PRINTING NON-CRAFT EMPLOYEES, OFFICE CLERICAL EMPLOYEES, GUARDS, AND SUPERVISORS.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

GRAPHIC COMMUNICATIONS INTERNATIONAL UNION, LOCAL 767M

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 16th day of February, 1988.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYERUNIVERSITY OF WASHINGTON	CASE NUMBER7016-E-87-1203
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employ he/she has conducted a cross-check of recosults were as follows:	rds in the above case, and that the re-
Number of Employees in Bargaining Unit	
Number of Employee Records Examined	
Number of Employee Records Counted as Valid	d Evidence of Representation
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employs the results of the tabulation of ballots case, and concluded on the date indicated l. Approximate number of eligible voters.	ast in the election held in the above
2. Void Ballots	
	INTERNATIONAL UNION, LOCAL 767M 28

	•••
5. Votes Cast For:	··
7. Votes Cast For: NO REPRESENTATION	<u>15.</u>
8. Valid Ballots Counted.(total of 3, 4,	5, 6 and 7)
9. Challenged Ballots	<u>/</u>
10. Valid Ballots Counted plus Challenged	Ballots (total of 8 and 9) 44
11. Number of Valid Ballots Needed to Dete	rmine Election
Challenges are sufficient in number	to affect the results of the election.
Challenges are are not sufficient in number The results of the election appear to be	inconclusive. Conclusive favoring choice on line
DATE ISSUED Feb 4, 1988	PUBLIC EMPLOYMENT RELATIONS COMMISSION By Suffer S
The undersigned acted as authorized observed ballots indicated above. We hereby certificately and accurately done, that the secrethat the results were as indicated above.	y that the counting and tabulating were cy of the ballots was maintained, and
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