# STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

)	
)	
)	
)	CASE 15779-E-01-2626
)	
)	DECISION 7473 - PECB
)	
)	CERTIFICATION
)	Representation Election
)	by Agreement of Parties
)	
	) ) ) ) ) ) )

Emmal Skalbania & Vinnedge by Patrick A Emmal, Attorney at Law, appeared on behalf of the petitioner.

Menke Jackson Beyer & Elofson by Anthony F. Menke, Attorney at Law, appeared on behalf of the employer.

Larry Nickell, Union Representative, appeared on behalf of the intervenor, Teamsters Union, Local 760.

# FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME GRANT COUNTY JUVENILE EMPLOYEES, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, ELECTION OFFICIALS, OFFICIALS APPOINTED FOR A FIXED TERM OF

OFFICE, ADMINISTRATIVE ASSISTANTS, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

# CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

# CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

### GRANT COUNTY PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 30th day of July, 2001.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

REX L. LACY, Senior Staff Member



For decertification petitioner

# PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919

(360) 753-3444

TALLY OF ELECTION BALLOTS

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Applicable Rule: WAC 391-25-550

DO NOT WRITE IN THIS SPACE

CASE	E NUMBER/ <u>577</u> 7E - <u>01</u> - <u>36</u> 36 EMPLO	OYER Grant	county (	Juvenile			
	Public Employment Relations Commission has tabulate results of the election are as follows:	ated the ballots cast in the	election conducted in	this case, and certifies			
1.	APPROXIMATE NUMBER OF ELIGIBLE VOTERS		· · · · · · · · · · · · · · · · · · ·	34			
2.	VOID BALLOTS						
3.	VOTES CAST FOR G-rant CO Publi	c Employee	es Assin	_12_			
4.	VOTES CAST FOR TEamsters, 1	Local 760					
5.	VOTES CAST FOR						
6.	VOTES CAST FOR NO REPRESENTATION						
7.	VALID BALLOTS COUNTED (Total of lines 3 through 6)	• • • • • • • • • • • • • • • • • • • •		<u>25</u>			
8.	CHALLENGED BALLOTS CAST	• • • • • • • • • • • • • • • • • • • •		<u>-</u>			
9.	VALID BALLOTS COUNTED PLUS CHALLENGED BALLO	TS (Total of lines 7 and 8)		<u>23</u>			
10.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE	ELECTION		12			
11.	CHALLENGED BALLOTS (check one):			·			
	[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE F	RESULTS OF THE ELECTION.	•	•			
	O NOT AFFECT THE OUTCOME OF THE ELECT	ION.					
12.	THE RESULTS OF THE ELECTION APPEAR TO BE (chec	k one):					
	[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION	NWILL BE NECESSARY.					
	Y - CONCLUSIVE, FAVORING THE CHOICE LISTED	ON LINE, ABOVE.					
PUBLIC EMPLOYMENT RELATIONS COMMISSION							
DATE	ISSUED July 21,2001	BY Sally	2021	501			
ACKNOWLEDGMENT OF OBSERVERS							
The ur	ndersigned acted as authorized observers for the p	arties, and acknowledge s	service of a copy of this	s tally of ballots.			
For the	Employer	Title	Date				
For orga	anization listed on Line 3	Title	Date				
For orga	anization listed on Line 4	Title	Date				
For orga	anization listed on Line 5	Title	Date				

Title .....

Date .....