STATE OF WASHINGTON



In the Matter of the Petition of	TYPE OF PROCEDURE: (Check One)	
PUBLIC SCHOOL EMPLOYEES OF WASHINGTON	/X / - Representation Election /_/ - Cross-Check of Records CONDUCTED PURSUANT TO: (Check One) /X / - Consent Agreement /_/ - PERC Direction	
Involving Certain Employees of KELSO SCHOOL DISTRICT NO. 453		
<u></u>	Case Number 4677-E-83-867	
	Decision Number 1746 - PECB	

CERTIFICATION

Appearances:

For Petitioner: Mr. Edward A. Hemphill, Legal Counsel
For Employer: Mr. Byron E. Leeper, Superintendent
Intervenor: Mr. Buzz Brown, Business Representative

FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:
 - All full-time and regular part-time transportation employees of the district, excluding supervisors, confidentials, and all other employees.
- 4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW $\underline{41.56.060}$; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

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Issued at Olympia, Washington, this 23rd day of September, 1983.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

	E OF LOYER	KELSO SCHOOL DISTRICT NO. 45	CASE NUMBER 4677-E-	83-867	
PAR	T 1 - CR	OSS-CHECK OF RECORDS			
The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:					
Number of Employees in Bargaining Dait					
Number of Employee Resords Examined					
Number of Employee Records Counted as Valid Evidence of Representation					
PART 2 - SECRET BALLOT ELECTION					
The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:					
			••••••		
			••••••		
3.	Votes Cas	t For: <u>Public School Em</u>	playees of Washington	24	
4.	Votes Cas	t For: Teamsters Loc	zal Union No 58	3_	
5.	Votes Cas	t For:		Paralleman Property Conference on Conference	
6.	Votes Cas	t For: NO REPRESENTATION	•••••	<u> </u>	
7.	Valid Bal	lots Counted.(total of 3, 4,	5, and 6)	27	
8.	Challenge	d Ballots	***************************************	0_	
9.	9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8) 27				
10.	Number of	Valid Ballots Needed to Dete	rmine Election	15	
Challenges are sufficient in number to affect the results of the election.					
Challenges are sufficient in number to affect the results of the election. The results of the election appear to be conclusive favoring choice on line 3					
			PUBLIC EMPLOYMENT RELATIONS CO	OMMISSION	
DATE	E ISSUED 9	/12 83	By markom nicolof	Concession of the second and the sec	
The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.					
For	Jusus 70	HOUSE EMPLOYEDS OF WARH.	For Jeansters # S	<u></u>	
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				nicolonggy pythodology goody (1881) — Augusta	
For			For		