STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
-) CASE 9846-E-92-1622
CLASSIFIED PUBLIC EMPLOYEES)
ASSOCIATION Involving certain employees of:) DECISION 4152-B - PECB
)
) CERTIFICATION
involving certain employees of:) Representation Election
UNIVERSITY PLACE SCHOOL DISTRICT) Pursuant to Agreement) of Parties
)

<u>Faith Hanna</u>, Attorney at Law, appeared on behalf of the petitioner.

<u>John Loihl</u>, Washington Employers, appeared on behalf of the employer.

<u>Caroline Lacey</u>, Attorney at Law, appeared on behalf of the incumbent intervenor, Public School Employees of Washington.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which as administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CUSTODIANS, GROUNDS MAINTENANCE EMPLOYEES, BUS DRIVERS, MECHANICS, FOOD SERVICE EMPLOYEES AND LEARNING ASSISTANTS (TEACHERS AIDES); EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES OF THE EMPLOYER.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the election of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

<u>CERTIFIED</u>

The employees of the above-named employer in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

CLASSIFIED PUBLIC EMPLOYEES ASSOCIATION/WEA

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this <u>4th</u> day of February, 1993.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

For decertification petitioner:

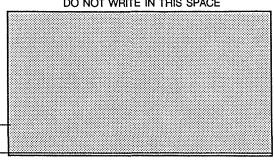
PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA FJ-61 OLYMPIA, WASHINGTON 98504 (206) 753-3444

TALLY OF ELECTION BALLOTS for CASE # 9846 - E - 92 - 1622

Instructions: See other side of this form.

Applicable Rule: See WAC 391-25-550.



The Public Employment Relations Commission has tabulated the ballots cast in the election conducted under the case number indicated above, and certifies that the results of the election are as follows: UNIVERSITY PLACE SCHOOL DISTRICT EMPLOYER 168 1. APPROXIMATE NUMBER OF ELIGIBLE VOTERS CLASSIFIED PUBLIC EMPLOYEES/WEA VOTES CAST FOR: 3. VOTES CAST FOR: 4 PUBLIC SCHOOL EMPLOYEES OF UNIVERSITY PLACE VOTES CAST FOR: 5. 6. VOTES CAST FOR: VOTES CAST FOR: NO REPRESENTATION 7. VALID BALLOTS COUNTED (Total of lines 3 through 7) CHALLENGED BALLOTS CAST...... 9. VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 8 and 9) 10. NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION 11. 12. CHALLENGED BALLOTS (check one): [] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION. 图 的现在分词 1995 DO NOT AFFECT THE OUTCOME OF THE ELECTION. 13. THE RESULTS OF THE ELECTION APPEAR TO BE (check one): [] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY. Y - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3 , ABOVE. PUBLIC EMPLOYMENT RELATIONS COMMISSION BY: Mulliam a. dance DATE ISSUED: <u>JANAURY 27, 1993</u> ACKNOWLEDGEMENT OF OBSERVERS The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots. For Employer: Title: Date: Telephone () Wasses Mudison Title: (PER/AUTA Plep. Date: 1/27/93, Telephone (201)911-670 For organization listed on Line 3: For organization listed on Line 4: Title: OGG, Coord. Date: 1/27/93. Telephone (266) 8528448 For organization listed on Line 5: For organization listed on Line 6: Date: Telephone (

Title: Date: Telephone (