

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

AMERICAN FEDERATION OF  
TEACHERS WASHINGTON

Involving certain employees of:

SEATTLE COLLEGES  
(COMMUNITY COLLEGE DISTRICT 6)

CASE 26085-E-13-3833

DECISION 12021 – PECB

INTERIM CERTIFICATION

Representation Election  
By Agreement of Parties

*Nancy Kennedy*, Staff Representative, and *John Barriere*, Project Organizer, appeared on behalf of the petitioner.

Robert W. Ferguson, Attorney General, by *Derek Edwards*, Assistant Attorney General, and *Charles Sims*, Chief Human Resources Officer, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All employees of the Seattle Community College who are exempt from Chapter 41.06 RCW and covered by RCW 41.56.021(1), excluding employees excluded by RCW 41.56.021(1)(a) through (e), employees subject to Chapter 41.80 RCW, and all other employees.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining

representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

AMERICAN FEDERATION OF TEACHERS WASHINGTON

as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 31<sup>st</sup> day of March, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



Michael P. Sellars  
Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 26085-E-13-3833

Employer Seattle Community Colleges

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- |     |                                                      |                                                                                                                                                   |            |
|-----|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1.  | Number of Eligible Voters                            |                                                                                                                                                   | <u>156</u> |
| 2.  | Void Ballots                                         |                                                                                                                                                   | <u>5</u>   |
| 3.  | Votes Cast for                                       | <u>AFT of Washington</u>                                                                                                                          | <u>68</u>  |
| 4.  | Votes Cast for                                       | _____                                                                                                                                             | _____      |
| 5.  | Votes Cast for                                       | _____                                                                                                                                             | _____      |
| 6.  | Votes Cast for                                       | <u>NO REPRESENTATION</u>                                                                                                                          | <u>39</u>  |
| 7.  | Valid Ballots Counted ( Total of lines 3-6)          |                                                                                                                                                   | <u>107</u> |
| 8.  | Challenged Ballots Cast                              |                                                                                                                                                   | <u>1</u>   |
| 9.  | Total Ballots Cast (Total of lines 7-8)              |                                                                                                                                                   | <u>108</u> |
| 10. | Number of Valid Ballots Needed to Determine Election |                                                                                                                                                   | <u>55</u>  |
| 11. | Eligibility Challenges:                              | <input type="checkbox"/> Affect the results of the election<br><input checked="" type="checkbox"/> Do not affect the outcome of the election      |            |
| 12. | The results are:                                     | <input type="checkbox"/> Undetermined, requiring a run-off election<br><input checked="" type="checkbox"/> In favor of line <u>3</u> listed above |            |

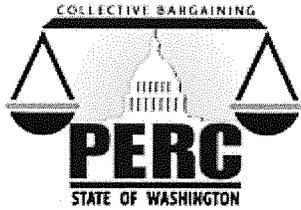
Date Issued: March 14, 2014

By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	<u>Nancy Kennedy</u>	Title	<u>9:45 am</u>	Date	<u>3-14-14</u>
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 03/31/2014

The attached document identified as: **DECISION 12021 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION

BY: *[Signature]*  
/s/ DIANE THOVSEN

CASE NUMBER: 26085-E-13-03833 FILED: 11/08/2013 FILED BY: PARTY 2  
DISPUTE: QCR UNORGANIZED  
BAR UNIT: MIXED CLASSES  
DETAILS: -AFT of Washington Certified  
COMMENTS:

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