

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

|                                   |   |                         |
|-----------------------------------|---|-------------------------|
| In the matter of the petition of: | ) |                         |
|                                   | ) |                         |
| UNITED STAFF NURSES, LOCAL 141    | ) | CASE 8523-E-90-1434     |
|                                   | ) |                         |
|                                   | ) | DECISION 3491-A - PECB  |
|                                   | ) |                         |
| Involving certain employees of:   | ) | CERTIFICATION           |
|                                   | ) |                         |
| KENNEWICK GENERAL HOSPITAL        | ) | Representation Election |
|                                   | ) | Pursuant to Direction   |
|                                   | ) | of Election             |
|                                   | ) |                         |

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Appearances:

For Petitioner: Mark E. Brennan, Attorney.  
For Employer: Anthony F. Menke, Attorney.  
For Intervenor: Harold H. Green, Attorney, Washington State  
Nurses Association.

FINDINGS OF FACT

1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
2. The organization(s) listed above as intervenors timely moved for intervention in the captioned proceedings; and said motion for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME, PART-TIME, AND PER DIEM REGISTERED NURSES  
AT KENNEWICK GENERAL HOSPITAL; EXCLUDING SUPERVISORS,  
CONFIDENTIAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

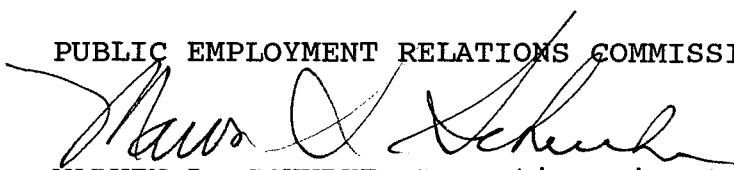
The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

UNITED STAFF NURSES, LOCAL 141, UFCW

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 8th day of June, 1990.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

## TALLY SHEET

NAME OF EMPLOYER KENNEWICK GENERAL HOSPITAL CASE NUMBER 8523-E-90-1434

## PART 1 - CROSS-CHECK OF RECORDS

The undersigned agent of the Public Employment Relations Commission certifies that he/she has conducted a cross-check of records in the above case, and that the results were as follows:

Number of Employees in Bargaining Unit.....

Number of Employee Records Examined.....

Number of Employee Records Counted as Valid Evidence of Representation...

## PART 2 - SECRET BALLOT ELECTION

The undersigned agent of the Public Employment Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated below, were as follows:

1. Approximate number of eligible voters..... 1172. Void Ballots..... 03. Votes Cast For: UNITED STAFF NURSES UNION/UFCW ... 834. Votes Cast For: Washington State Nurses Association ... 75. Votes Cast For: ..... /6. Votes Cast For: NO REPRESENTATION..... 47. Valid Ballots Counted.(total of 3, 4, 5, and 6)..... 948. Challenged Ballots..... 19. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)..... 9510. Number of Valid Ballots Needed to Determine Election..... 59Challenges ☐ are sufficient in number to affect the results of the election.  
☒ are notThe results of the election appear to be ☐ inconclusive.  
☒ conclusive favoring choice on line 3

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED MAY 31, 1990By Mark S. Smith

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For USNU  
Susan Callahan, RN, RNCFor WSNA  
Jim Broche RNFor KGH  
Charles J. Maler

For \_\_\_\_\_