

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 25498-E-13-3772

DECISION 11706 - PSRA

CERTIFICATION

Cross-check by
Agreement of Parties

Dornie McKenzie, Higher Education Director, for the petitioner.

Peter Denis, Vice-President of Labor Relations, for the employer.

FINDINGS OF FACT

1. The Service Employees International Union, Local 925 filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the Food Service Supervisor job class at the Harborview Medical Center of the University of Washington. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Service Employees International Union, Local 925 is described as:

All supervisory civil service employees of the University of Washington in the employer's academic, maintenance, and medical areas of operation, excluding confidential employees, internal auditors, non-supervisors and employees included in any other bargaining unit.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Service Employees International Union, Local 925 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by the Service Employees International Union, Local 925 shall be modified to include the Food Service Supervisors at the Harborview

Medical Center of the University of Washington for a bargaining unit described as:
All supervisory civil service employees of the University of Washington in the employer's academic, maintenance, and medical areas of operation, excluding confidential employees, internal auditors, non-supervisors and employees included in any other bargaining unit.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

NOW, THEREFORE, it is

CERTIFIED

The Food Service Supervisors of the University of Washington have chosen:

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 22nd day of April, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director