

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 25914-E-13-3814

DECISION 11926 - PSRA

INTERIM CERTIFICATION

Cross-check by
Agreement of Parties

Douglas Drachler McKee & Gilbrough, LLP, by *Paul Drachler*, Attorney at Law, appeared on behalf of the petitioner.

Robert W. Ferguson, Attorney General, by *Mark Yamashita*, Assistant Attorney General, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time in the Registered Nurse 1 – Research and Registered Nurse 2 – Research job classes, and the Registered Nurses at Hall Health Center and Environmental Health and Safety, excluding supervisors, confidential employees, temporary employees, and employees in other bargaining units.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining

representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to issuance of an interim certification have been met.

NOW, THEREFORE, it is

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

SEIU HEALTHCARE 1199NW

as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 12th day of November, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', with a long horizontal flourish extending to the right.

MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 2594-E-13-3814 Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---|-----------|
| 1. Employees eligible to be in the bargaining unit | <u>52</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>11</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>63</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>32</u> |
| 5. Total cards of eligible employees examined | <u>37</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>SEIU, Healthcare 1199NW</u> | <u>37</u> |
| 8. The Result of the Cross-Check is: | |
| ☐ Eligibility challenges affect the result | |
| ☒ In favor of the organization listed on line 7 | |
| ☐ In favor of No Representation | |

Date Issued: Nov. 1, 2013 By: [Signature]

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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RECORD OF SERVICE - ISSUED 11/12/2013

The attached document identified as: **DECISION 11926 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

BY: *[Signature]* DARIO DE LA ROSA

CASE NUMBER: 25914-E-13-03814 FILED: 08/29/2013 FILED BY: PARTY 2
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BAR UNIT: NURSE RN
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